

SEXUAL HARASSMENT PREVENTION
COMMITTEE - MINUTES BOOK

2016-2017

DATE : 16 July 2016
VENUE : PRINCIPAL'S ROOM

The Sexual Harassment Prevention Committee met on 16th July 2016 in the Principal's Room at 11:00 a.m. The meeting was presided over by the Principal.

Agenda

- 1) Measures to be adopted to increase the awareness among students about prevention of sexual harassment.
- 2) Discuss the means to redress complaints of sexual harassment (including incidences of sexual and physical harassment in college as well as while travelling to college and back home).

Minutes

The Committee decided to organize awareness classes and programmes with the help of resource persons from within and outside the college.

Member Present :

- Principal : Dr. Jany Jose
- Vice Principal : Dr. M. Parvathidevi & Dr. S. S. S. S. S.
- Staff member :
- Faculty member :

- 1) Dr. Jany Jose
- 2) Dr. M. Parvathidevi
- 3) Dr. S. S. S. S. S.
- 4) Dr. S. S. S. S. S.

[Signature]
Principal
All Saints College
Moolantheerapuzha



Date - 4th Feb 2017
Venue - Principal's Room

The Sexual Harassment Prevention Committee met on 4th Feb 2017 at 11.00 am in the Principal's Room. The meeting was presided over by the Principal.

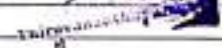

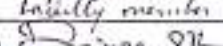

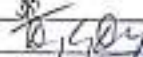
Agenda

- 1. To address complaints received

Minutes

No complaint of sexual harassment was received in the recent academic year.

Members Present:-

- 1. Principal - 
- 2. Vice Principal - 
- 3. Staff Advisor
- 4. Faculty member
- 5. 
- 6. Dr. Venu Suresh Babu 
- 7. Dr. V. Grace Devi 



2017 to 2018

02/06/2017

C. H. 2000, Municipal Palam

An Internal Complaints Committee was constituted on 2/6/2017 as UGC (Prevention, Prohibition and redressal of Sexual Harassment of Women Employees and Students in Higher Educational Institutions) Regulation, 2015. The Committee replaces the earlier committee on Prevention of Sexual Harassment and took the decision to give a review of the Prevention of Sexual Harassment and about it was decided that a guideline should be given to all stakeholders on the need for legal action whenever required.

Members present:

1. 
2. 
3. 
4. 


Principal
All Saints' College
Thiruvananthapuram-7

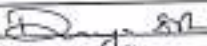
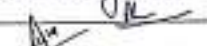
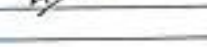





03/02/2018
11:00 am Principals Room

A meeting of the Internal Complaints Committee was conducted on 03/02/2018 at 11:00 am in the Principals Room.
The agenda was to address complaints received if any.
No complaints were received during the current academic year.

Members present:

1. 
2. 
3. 


Principal
All Saints' College
Thiruvananthapuram





2018 - 2019

THE INTERNAL COMPLAINTS COMMITTEE MET ON JULY 07, 2018 IN THE PRINCIPAL'S ROOM. THE MEETING BEGAN AT 11:00 AM AND WAS PRESIDED OVER BY THE PRINCIPAL.

AGENDA

- (1) CONDUCT AWARENESS PROGRAMS
- (2) ORIENTATION TO STAKEHOLDERS

MINUTES

THE ICC DECIDED TO GIVE AWARENESS CLASSES ON PREVENTION OF SEXUAL HARASSMENT AND ABUSE. IT WAS DECIDED TO GIVE ORIENTATION TO ALL STAKEHOLDERS ON THE NEED FOR LEGAL ACTION WHENEVER REQUIRED.

MEMBER PRESENT

- 1.
- 2.
- 3.



1-




The Ice Met On February 14, 2019 In The Principal's Room At 11:00 AM



Agenda

- Review Of Complaints Received

Minutes

No Complaints Were Received During This Academic Year

Members Present 
Principal
All Saints' College
Lynchburg, Virginia

1. Days off 
2. 



2019-2020



Venue : Principals Room
 Date : 26-09-2019
 Time : 11:00 am

The first meeting of the academic year 2019-2020 was held on 26-09-2019 at 11:00 am and presided over by the Principal.

The agenda was (a) Awareness on Prevention of Sexual Harassment and abuse (b) Orientation to Stakeholders.

It was decided to conduct awareness programs on the Prevention of Sexual Harassment and abuse. It was also decided to give all the stakeholders about the need for legal action as and when required.

Members present for the meeting

1. Diny J R
- 2.
- 3.

Principal
 All Saints College
 Thruvananthapuram-7



Venue : Principals Room
 Date : Feb 10, 2020
 Time : 11:00 am

A meeting of the ICC was conducted at 11:00 am on 10-Feb-2020 in the Principals Room.

The agenda was to discuss how to reduce the complaints received.

No complaints were received during this year.

Members Present:

1. D. N. J. [Signature]
2. D. [Signature]
3. [Signature]
4. [Signature]



2020 to 2021

2020 - 2021

Date - 02-06-2020
Meeting via Online Platform

The ICC conducted a meeting online on 02-06-2020. The main agenda of the meeting was to discuss about conducting awareness classes for prevention of sexual harassment and similar abuses.

The Committee decided to conduct awareness classes on the prevention of sexual harassment and abuses. It was also decided to give orientation to all stakeholders on the need for legal action if necessary.

No cases have been reported so far.

Members present -

[Signature]
Principal
All Saints College
Thiruvananthapuram-7

- 1. *[Signature]* DR
- 2. Dr. D'Souza Resale A.
- 3. *[Signature]*
- 1. *[Signature]*
- 2. *[Signature]*

- [Signature]* DR
- Dr. MANGALAKKI LAKSHMI
- Dr. ANBIA P.S.
- Dr. RAJESH K.P.

